



Profile Title:	Executive Director of Place Health and Adult Social Care				
Reports to:	Chief Executive BMBC/Chief Executive NHS South Yorkshire ICB				
Employee Management:	Joint management team of 5 across Adult Social Care and Health	Grade:	ED	Profile Ref:	
Purpose of the Post					
<p>A joint role combining the statutory Director of Adult Social Services (DASS) position at Barnsley Council with the Executive Place Director role at NHS South Yorkshire Integrated Care Board (SYICB). Reporting to the Chief Executives of Barnsley Metropolitan Borough Council (BMBC) and NHS South Yorkshire, this position holds membership in both the Council's Senior Management Team and the ICB Executive Leadership team. The post holder will be a full voting member of the unitary Board of NHS South Yorkshire, overseeing a £3bn NHS resource, and will lead a joint management team overseeing adult social care and health, managing a net budget of £57m for adult social care and £190m for the Barnsley place within the NHS. Additionally, the role will hold a portfolio area of service.</p>					
Responsibilities					
<ul style="list-style-type: none"> • Planning and allocating resources to meet the four core purposes of Integrated Care Systems (ICSs) and the statutory duties under the Care Act 2014. • Drive transformational change, and collaborate across health, care, and local government sectors. • Provide executive leadership, cultivate partnerships, drive digital transformation, ensure workforce sustainability, and maintain robust governance. • Provide strong leadership to ensure the efficient and effective delivery of a portfolio of services within the resources available, aligned with priorities and financial targets agreed by Elected Members / Board members across the Council and NHS. • Develop and foster effective working relationships with partners and stakeholders from both sectors to ensure the provision and delivery of joined-up integrated services. • Lead, support, and drive innovative and creative approaches to service delivery, setting challenging targets that ensure best practice and added value across the Council and NHS. • Lead on key corporate reviews, Council-wide/cross-departmental strategies, projects, and policies that integrate Council and NHS objectives. • Ensure the sufficiency and quality of service provision underpinned by effective joint commissioning • Drive performance improvement and ensure effective management of performance and development, considering delegation and accountability levels within the Council and NHS. • Provide advice and guidance to Cabinet on political agendas, strategic issues, and service impacts, assisting Elected Members in formulating and reviewing service policies that align with both Council and NHS priorities. • Develop and nurture relationships with government and professional bodies to represent and promote the Council's interests and influence national policy on services within the portfolio, integrating Council and NHS perspectives. • Embed a risk management culture within the directorate that encourages innovation while involving Elected Members in identifying key risks and appropriate responses, fostering collaboration between the Council and NHS. 					

Education and Training	Measure	Rank
<ul style="list-style-type: none"> Level 7 postgraduate diploma/certificate in a relevant discipline or equivalent experience. 	A/C	E
<ul style="list-style-type: none"> Evidence of continuing professional development 	A	E
Relevant Experience	Measure	Rank
<ul style="list-style-type: none"> Board level leadership experience and/or system leadership within a regulatory or similar environment. 	A/I	E
<ul style="list-style-type: none"> Proven experience managing highly sensitive situations with various stakeholders. 	A/I	E
<ul style="list-style-type: none"> Proven leadership in mentoring and professional development at a senior level. 	A/I	E
<ul style="list-style-type: none"> Expertise in leading complex and contentious transformational change at a significant scale. 	A/I	E
<ul style="list-style-type: none"> Success in corporate management and strategic policy formulation in large, complex organisations. 	A/I	E
<ul style="list-style-type: none"> Extensive management and control of complex budgets within tight financial limits. 	A/I	E
<ul style="list-style-type: none"> Experience working in a political environment and developing effective working relationships with elected members. 	A/I	E
<ul style="list-style-type: none"> Proven track record in partnership and joint working with external bodies, business, the community, and statutory or non-statutory bodies. 	A/I	E
General and Special Knowledge	Measure	Rank
<ul style="list-style-type: none"> Deep understanding of the health, care, and local government landscape, including the resourcing implications related to the social determinants of public health. 	A/I	E
<ul style="list-style-type: none"> Current evidence and thinking on population health, reducing health inequality, improving patient access and safety, and ensuring organisations are well led. 	A/I	E
<ul style="list-style-type: none"> Extensive knowledge of health and care financial planning and budgeting at a board/system level. 	A/I	E
<ul style="list-style-type: none"> Comprehensive understanding of legislation, issues, and agendas facing local government, including inspectorate regimes and frameworks. 	A/I	E
Skills and Abilities	Measure	Rank
<ul style="list-style-type: none"> Exceptional communication skills development of community confidence, strong collaborations, and partnerships. 	A/I	E
<ul style="list-style-type: none"> Strong critical thinking and strategic problem-solving abilities; contributing to joint strategic plans and undertaking problem resolution and action. 	A/I	E
<ul style="list-style-type: none"> Analytical rigor and numerical excellence. 	A/I	E
<ul style="list-style-type: none"> Highly sophisticated leadership and influencing skills; creating compassionate cultures where individuals and teams thrive at organisation, partnership, and system levels. 	A/I	E
<ul style="list-style-type: none"> Significant experience leading a diverse senior management team in comparable complex organisations. 	A/I	E
<ul style="list-style-type: none"> Ability to work collaboratively with a wide range of stakeholders to develop, communicate, and gain ownership of a shared vision and values. 	A/I	E

<ul style="list-style-type: none"> • Strong leadership skills, motivating others through difficult times and periods of significant change. • Highly developed decision-making skills, making decisions on a wide range of issues across diverse areas of responsibility. • Highly developed networking, partnership, advocacy, influencing, negotiating, and presentation skills. 	A/I	E
	A/I	E
	A/I	E
<p>Additional Requirements</p> <ul style="list-style-type: none"> • High degree of personal integrity, committed to fairness, equality, inclusivity, and maintaining and sharing knowledge. • Commitment to both the council and the NHS acting as an ambassador and representative of the Borough and the Integrated Care system. • Ability to work in accordance with the council and NHS vision, priorities, values, behaviours, and demonstrate personal commitment to the values of the NHS Long Term Plan, the NHS People Plan, the Nolan principles, and the Fit and Proper Persons regime. • Exhibits a compassionate leadership style with a proven track record of enhancing equality, diversity, inclusion, and social justice. • Willingness to undertake any travel required in connection with the post, accessibility permitting. 	Measure	Rank
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