

Easy Read

South Yorkshire Lieutenancy

Our plan to improve equality, diversity and inclusion



This document was written by the **South Yorkshire Lieutenancy**. It is an easy read version of ‘**Our Commitment to Equality, Diversity and Inclusion**’.

February 2023

How to use this document



This is an easy read document. But you may still need support to read it. Ask someone you know to help you.



Words in **bold blue writing** may be hard to understand. You can check what the words in blue mean on **page 10**.

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Introduction



Welcome to the South Yorkshire **Lieutenancy**.



The **Lieutenancy** is the office of the **Lord-Lieutenant**. And the **Vice Lord-Lieutenant** and the many **Deputy Lieutenants** that work together.



A **Lord-Lieutenant** is a person chosen to represent the King in a certain area.



There is a Lord-Lieutenant in each lieutenancy area of the United Kingdom.



Lieutenancy areas are like counties but are not always the same as counties.



The United Kingdom has **98 lieutenancy areas**.



Our **lieutenancy area** is South Yorkshire.



We support good work and the spirit of kindness in our communities. We are not paid for the work that we do.

What we do

We:



- Take part in events and encourage charity work.



- Find out about people doing good work and make sure this is rewarded with honours and awards.



- Represent The King at events and give out honours and awards.



- Organise visits by members of the Royal Family. Look after and show around Royal visitors.



We must have high standards of good behaviour.
We must be kind, fair and honest.

Our work on Equality, Diversity, and Inclusion



Equality, diversity, and inclusion is important to us.

Equality



Equality means treating people fairly and making sure they have the same chances in life.



Diversity means people are not all the same. For example, people:

- Come from different backgrounds and cultures
- Have different abilities
- Believe different things
- Have different sexual identities
- Make different choices about how they live their lives
- Are different ages.



Inclusion means everyone can take part, and everyone has a fair chance.

We help South Yorkshire be a good place to live for all people by:



- Meeting with people and groups in the area.



- Valuing excellent service to the community.



- Encouraging voluntary service and good work.



- Promoting working together and respect.



We want to make sure that people who help make South Yorkshire a good place to live are seen and helped.



We want everyone to respect others and to do their best.

To help improve Equality, Diversity and Inclusion in our work and in our area we will:



1. Have more **diverse** Deputy Lieutenants who can represent the people of South Yorkshire.



2. Learn more to make sure we include **equality**, **diversity**, and **inclusion** in what we do.



3. Make sure we are available to help and encourage people doing good work in our area.



4. Tell more people about community groups. We will include groups who are not usually heard.



5. Encourage learning and sharing between community groups so that everyone benefits.



6. Tell people about the **national honours system** and check that everyone has a fair chance. The **national honours system** gives awards to people who have:



- Done good things to make life better for other people or
- Are excellent at what they do.



Honours should show the wide range of good work that takes place across South Yorkshire.



7. Check and report on our work to make sure we are making things better.

Hard words

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